

EEO PUBLIC FILE REPORT

Montgomery Broadcasting, LLC

A. Employment Unit Covered:

KFBC – Cheyenne, Wyoming

B. Reporting Period:

June 1, 2021 to May 31, 2022

C. Full-Time Vacancies Filled During Reporting Period:

Job Title	Date Filled	Positions
News Director	5/2/2022	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

	Date Filled	Hire Source	Recruitment Source
News Director	5/2/2022	Wyoming Association of Broadcasters Job Board	Wyoming Association of Broadcasters KFBC Web Site Cowboy State News Network Web Site Indeed.com University of Wyoming Department of Journalism

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 7

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: 7

Recruitment Source	Number of Interviewees Referred
KFBC Radio Ads	0
Daily Newspaper	0
Referral/Internal/Promotion	0
Mail Campaign	0
Job Fair	0
Cable TV – On Media	0
Walk-in	0
Lakejobs.com	0
Allaccess.com	0
Walk-in	0
Wyoming Association of Broadcasters	2
KFBC Web Site	0
Indeed.com	5
Cowboy State News Network	0
University of Wyoming Journalism Dept.	0

During the period, the Unit hired 1 full-time person, a news director for KFBC. The unit recruited widely for this position.

OUTREACH ACTIVITIES

June 1, 2021 through May 31, 2022

The unit has selected the following outreach initiatives:

- 1. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.**

KFBC conducted an “Open House” event whereby it invited members of the community to visit the stations on Open House Day to see the facilities, talk with management, owners and talent and to discuss careers with the staff. The Open House event is usually scheduled twice each year but the pandemic caused the first Open House to be cancelled. One person attended. This new feature was added to the Unit’s initiatives as a result of Unit self-assessing its outreach activities.

For the eleventh year, the Unit has actively participated in the Wyoming Broadcasters Association’s Broadcast Scholarship Program where, each year, five scholarships are granted to students seeking a career in broadcasting. The next students will be selected, this coming June. David Montgomery, the managing member of Montgomery Broadcasting, is on the selection committee and actively reviews applications and makes recommendations.

2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During this past year, the management of Montgomery Broadcasting, LLC. began training management personnel by studying the book, EEO Law and Personnel Practices by Arthur Gutman. David Montgomery, the managing member of Montgomery Broadcasting studied “Major Title Seven Judicial Scenarios”. This new feature was added to the Unit’s Outreach Initiatives as a result of the Unit’s EEO self-assessment.

3. The Unit participated in the Wyoming Association of Broadcasters Virtual Job Fair on June 21, 2021. Approximately 240 people viewed the virtual job fair.

4. In addition to these outreach initiatives, the unit also mailed or emailed Public Notice Press Releases to each of the community groups on its list. These notices were mailed twice during the year to notify the public that the station seeks involvement from community groups regarding its recruitment efforts. To date, no group has requested to be placed on a mailing list.

Public Notice Press Releases and Mailings

KFBC I N V O I C E

Invoice Date: 05/31/22 Page 1
Inv#/Cont#: 4307 / 13811Please
Remit To: MONTGOMERY BROADCASTING,
dba KFBC
1806 CAPITOL AVE
CHEYENNE, WY 82001Order Dates: 05/03/22-05/13/22
Billing Dates: 05/01/22-05/31/22
Descr: PSA/COMMUNITY LEADERS
Cust Ord No:

To: 2357 KFBC/VARIOUS PROMOS

Advertiser: KFBC/VARIOUS PROMOS
Account #: 2357
Acct Exec: (N/A)

WY

Terms: DUE UPON RECEIPT

Run Date	Time	Description	Stn.	Ref	Lngh	Rate	Qty	Amount
05/03/22	9:17:30a		KFBC	1	0:30	0.00		
05/04/22	11:36:10a		KFBC	1	0:30	0.00		
05/05/22	6:21:00p		KFBC	1	0:30	0.00		
05/06/22	9:39:30a		KFBC	1	0:30	0.00		
05/07/22	3:57:45p		KFBC	1	0:30	0.00		
05/08/22	11:37:00a		KFBC	1	0:30	0.00		
05/09/22	11:36:10a		KFBC	1	0:30	0.00		
05/10/22	12:59:15p		KFBC	1	0:30	0.00		
05/11/22	8:24:30a		KFBC	1	0:30	0.00		
05/12/22	11:59:15a		KFBC	1	0:30	0.00		
05/13/22	3:18:30p		KFBC	1	0:30	0.00		

11 0.00

Total Amount Due: 0.00

April 15, 2020

“Addressee”

Montgomery Broadcasting operator of KFBC-AM in keeping with the rules and regulations of the Federal Communications Commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at KFBC. If you are qualified community group or government bureau and would like to be kept informed of all full-time job openings at KFBC-AM and simply contact General Manager Dave Montgomery at 1806 Capital Avenue, Cheyenne, Wyoming, 82001. KFBC will place your group on a list of qualified community groups which will automatically receive notification of all future full-time job vacancies at KFBC.

Thank you for your time and consideration.

David H. Montgomery
Owner and General Manager

Community Organizations

Family Services Department
State of Wyoming
1511 East Pershing Blvd.
Cheyenne, WY 82001
777-7921

Laramie County Department of Family Services
1510 East Pershing Blvd.
Cheyenne, WY 82001
777-7921

Wyoming Equality
Sara Burlingame
1601 Capital Avenue
Cheyenne, WY 82001
778-7645

NAACP #4108
Pastor Stephan Lathan
PO Box 21028
Cheyenne WY 82003

Hispanic Organization for Progress and Education
P.O. Box 3194
Rachel Martinez
760-6542

Wyoming Latina Youth Conference
Isabel Perez
1400 East College Drive
Cheyenne, WY 82007
778-5222

Wyoming Senior Citizens, Inc.
Nita Stephenson
3120 Old Faithful Road, Suite 200
Cheyenne, WY 82001
634-1010

First Nations Development Institute
Michael Roberts, President
2432 Main Street, Second Floor
Longmont, CO 80501
303-774-7836

Goodwill Industries
Jana Conine
612 West 17th Street
Cheyenne, WY 82001
459-6464

Cheyenne Special Friends, Inc.
Nicole Perez
1328 Talbot Court
Cheyenne, WY 82001
637-6480

Office of Work Force Services
State of Wyoming
Robin Sessions Cooley
5221 Yellowstone Road
Cheyenne, WY 82002
777-8650

Comea Shelter
Don Calvert
1504 Stinson
Cheyenne, WY 82001
632-3174

United Way of Laramie, Co.
Executive Director (Open)
1007 East Lincolnway
Cheyenne, WY 82001
638-8904

Community Action of Laramie County
Tim Ernst
1920 Evans Avenue
Cheyenne, WY 82001
635-9291

Wyoming Coalition for the Homeless
Mary Lee Dixon
907 Campbell Avenue
Cheyenne, WY 82001
634-8499

CASA of Laramie County
Sarah Urbanek
1616 East 19th Street, Suite #4
Cheyenne, WY 82009
222-1902

September 10, 2020

“Addressee”

Montgomery Broadcasting operator of KFBC-AM in keeping with the rules and regulations of the Federal Communications Commission is seeking to involve qualified community groups in the dissemination of all job vacancy information at KFBC. If you are qualified community group or government bureau and would like to be kept informed of all full-time job openings at KFBC-AM and simply contact General Manager Dave Montgomery at 1806 Capital Avenue, Cheyenne, Wyoming, 82001. KFBC will place your group on a list of qualified community groups which will automatically receive notification of all future full-time job vacancies at KFBC.

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Sarah Urbanek
1616 East 19th Street, Suite #4
Cheyenne, WY 82009
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-

Initiatives

KFBC I N V O I C E

Invoice Date: 05/31/22 Page 1
Inv#/Cont#: 4309 / 13813Please
Remit To: MONTGOMERY BROADCASTING,
dba KFBC
1806 CAPITOL AVE
CHEYENNE, WY 82001Order Dates: 05/03/22-05/08/22
Billing Dates: 05/01/22-05/31/22
Descr: KFBC OPEN HOUSE
Cust Ord No:

To: 2357 KFBC/VARIOUS PROMOS

Advertiser: KFBC/VARIOUS PROMOS
Account #: 2357
Acct Exec: (N/A)

WY

Terms: DUE UPON RECEIPT

Run Date	Time	Description	Stn.	Ref	Lngh	Rate	Qty	Amount
05/03/22	8:23:30a		KFBC	1	0:30	0.00		
05/03/22	10:59:15a		KFBC	1	0:30	0.00		
05/03/22	12:57:15p		KFBC	1	0:30	0.00		
05/03/22	3:18:30p		KFBC	1	0:30	0.00		
05/04/22	9:39:00a		KFBC	1	0:30	0.00		
05/04/22	11:58:45a		KFBC	1	0:30	0.00		
05/04/22	4:06:00p		KFBC	1	0:30	0.00		
05/04/22	4:26:30p		KFBC	1	0:30	0.00		
05/05/22	11:18:00a		KFBC	1	0:30	0.00		
05/05/22	4:26:30p		KFBC	1	0:30	0.00		
05/05/22	6:21:30p		KFBC	1	0:30	0.00		
05/05/22	6:37:10p		KFBC	1	0:30	0.00		
05/06/22	8:24:00a		KFBC	1	0:30	0.00		
05/06/22	11:18:30a		KFBC	1	0:30	0.00		
05/06/22	2:56:45p		KFBC	1	0:30	0.00		
05/06/22	4:27:00p		KFBC	1	0:30	0.00		
05/07/22	10:18:00a		KFBC	1	0:30	0.00		
05/07/22	2:37:00p		KFBC	1	0:30	0.00		
05/07/22	4:58:15p		KFBC	1	0:30	0.00		
05/07/22	5:18:00p		KFBC	1	0:30	0.00		
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05/08/22	11:57:15a		KFBC	1	0:30	0.00		
05/08/22	12:36:00p		KFBC	1	0:30	0.00		
05/08/22	12:57:45p		KFBC	1	0:30	0.00		

24 0.00

Total Amount Due: 0.00

CLIENT:
PRODUCT

RUN DATES

0-	This is JD Harris with an exciting announcement. On Monday May 9 th KFBC will be holding an open house from 11 to 1 at our studios at 1806 Capital Avenue for all those interested in an exciting career in radio broadcasting. Members of the staff of KFBC will be present to answer your questions regarding such career fields as sports, news, promotions, on air work and sales. Light refreshments will be served. So if you have ever thought you might be interested in a career in broadcasting come visit us at 1806 Capital Avenue on Monday May 9 th between 11AM and 1PM.
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COPY AFFIDAVIT

This announcement was broadcast _____ times as entered into the station's program log. The times this announcement was broadcast were billed to this station's client on invoice # _____ dated _____ at its earned rate of \$ _____.

\$ _____ each for _____ announcements for a total of \$ _____.
\$ _____ each for _____ announcements for a total of \$ _____.
\$ _____ each for _____ announcements for a total of \$ _____.

Traffic _____ Notary _____ Station: _____

KFBC I N V O I C E

Invoice Date: 05/31/22 Page 1
Inv#/Cont#: 4308 / 13812Please
Remit To: MONTGOMERY BROADCASTING,
dba KFBC
1806 CAPITOL AVE
CHEYENNE, WY 82001Order Dates: 05/03/22-05/29/22
Billing Dates: 05/01/22-05/31/22
Descr: WAB SCHOLORSHIP
Cust Ord No:

To: 2357 KFBC/VARIOUS PROMOS

Advertiser: KFBC/VARIOUS PROMOS
Account #: 2357
Acct Exec: (N/A)

WY

Terms: DUE UPON RECEIPT

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05/03/22	10:36:10a		KFBC	1	0:30	0.00		
05/03/22	3:59:15p		KFBC	1	0:30	0.00		
05/04/22	6:01:00a		KFBC	1	0:30	0.00		
05/04/22	9:17:30a		KFBC	1	0:30	0.00		
05/05/22	7:07:40a		KFBC	1	0:30	0.00		
05/05/22	9:39:30a		KFBC	1	0:30	0.00		
05/06/22	7:16:50a		KFBC	1	0:30	0.00		
05/06/22	3:57:15p		KFBC	1	0:30	0.00		
05/07/22	2:19:00p		KFBC	1	0:30	0.00		
05/07/22	4:36:00p		KFBC	1	0:30	0.00		
05/08/22	10:35:30a		KFBC	1	0:30	0.00		
05/08/22	12:18:00p		KFBC	1	0:30	0.00		
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05/10/22	9:58:45a		KFBC	1	0:30	0.00		
05/10/22	12:35:10p		KFBC	1	0:30	0.00		
05/11/22	6:56:37a		KFBC	1	0:30	0.00		
05/12/22	2:18:00p		KFBC	1	0:30	0.00		
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05/13/22	10:36:10a		KFBC	1	0:30	0.00		
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05/14/22	9:35:00a		KFBC	1	0:30	0.00		
05/14/22	5:17:00p		KFBC	1	0:30	0.00		
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05/17/22	4:11:30p		KFBC	1	0:30	0.00		
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05/18/22	10:59:15a		KFBC	1	0:30	0.00		
05/20/22	12:36:10p		KFBC	1	0:30	0.00		
05/20/22	4:12:30p		KFBC	1	0:30	0.00		
05/21/22	7:36:00a		KFBC	1	0:30	0.00		
05/21/22	3:57:45p		KFBC	1	0:30	0.00		
05/22/22	5:17:30p		KFBC	1	0:30	0.00		

continued on page 2

KFBC I N V O I C E

Invoice Date: 05/31/22 Page 2
Inv#/Cont#: 4308 / 13812Please
Remit To: MONTGOMERY BROADCASTING,
dba KFBC
1806 CAPITOL AVE
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Billing Dates: 05/01/22-05/31/22
Descr: WAB SCHOLORSHIP
Cust Ord No:

To: 2357 KFBC/VARIOUS PROMOS

Advertiser: KFBC/VARIOUS PROMOS
Account #: 2357
Acct Exec: (N/A)

WY

Terms: DUE UPON RECEIPT

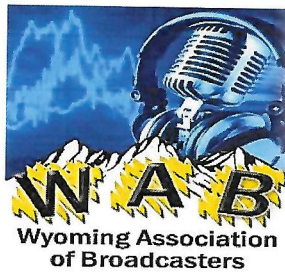
Run Date	Time	Description	Stn.	Ref	Lngh	Rate	Qty	Amount
05/22/22	5:57:15p		KFBC	1	0:30	0.00		
05/23/22	10:35:40a		KFBC	1	0:30	0.00		
05/23/22	3:57:15p		KFBC	1	0:30	0.00		
05/24/22	7:56:30a		KFBC	1	0:30	0.00		
05/24/22	8:50:00a		KFBC	1	0:30	0.00		
05/26/22	7:16:50a		KFBC	1	0:30	0.00		
05/26/22	3:56:45p		KFBC	1	0:30	0.00		
05/27/22	9:39:30a		KFBC	1	0:30	0.00		
05/27/22	2:18:30p		KFBC	1	0:30	0.00		
05/28/22	10:36:30a		KFBC	1	0:30	0.00		
05/28/22	11:58:45a		KFBC	1	0:30	0.00		
05/29/22	9:34:30a		KFBC	1	0:30	0.00		
05/29/22	5:57:15p		KFBC	1	0:30	0.00		

49 0.00

Total Amount Due: 0.00

BROADCAST SCHOLARSHIP AD

IF YOU'RE A WYOMING COLLEGE STUDENT IN A BROADCAST RELATED FIELD SUCH AS SALES, MARKETING, BUSINESS ADMINISTRATION OR ENGINEERING. THE WYOMING ASSOCIATION OF BROADCASTERS HAS SCHOLARSHIP OPPORTUNITIES FOR YOU. STOP BY KFBC FM/AM AT 1806 CAPITAL AVENUE TO PICK UP A SCHOLARSHIP FORM OR GO TO: WYOMINGBROADCASTING.ORG UNDER SCHOLARSHIP AND APPLY BY JUNE 1st. THAT'S [WYOMINGBROADCASTING DOT ORG](http://WYOMINGBROADCASTING.DOT.ORG) UNDER SCHOLARSHIP. The DEADLINE TO APPLY IS JUNE 1st.



SCHOLARSHIP APPLICATION

Each year the Wyoming Association of Broadcasters offers up to five general scholarships (at the discretion of the judging committee) for students in a **broadcast related field**. Applicants must attend a Wyoming Community College or University, be full-time, have a GPA of at least 2.5, exhibit superior potential in studies or activities related to a broadcast related field. The amount and number of scholarships will be determined by the committee.

This application form must be accompanied by a letter of recommendation from the general manager of a Wyoming member station (list available www.wyomingbroadcasting.org – directory), school grade transcripts and a short essay detailing your future plans and your reasons for requesting a scholarship.

A WAB panel reviews the applications and chooses the winners. All applicants will be notified of the results in August. A letter of acceptance and thank you letter to the WAB must be received by August 15th or the scholarship is withdrawn.

Complete applications must be received by June 1 each year to: WAB – Box 1387 – Cheyenne, WY 82003 Late applications will be disqualified.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone #: _____ Social Security # _____

School Presently Attending: _____ GPA _____

Major: _____

Current Class Standing (i.e., freshman, sophomore, etc.) _____

Station and General Manager Recommending you: _____

Date Application Submitted: _____

Address of financial aide office to send check upon completing requirements above: _____

COMPLETED applications must be received in the WAB office by June 1, and include the following: (1) Completed Application form, (2) letter of recommendation from the GM of a WAB member station or professor, (3) copy of transcripts, (4) essay (one page is sufficient) explaining why you want the scholarship and what your career plans are.

Mail to: WAB – Box 1387 – Cheyenne, WY 82003



Montgomery Broadcasting LLC
1806 Capital Avenue
Cheyenne, WY 82001

RE: Wyoming Broadcasters Virtual Job Fair Participation, June 14, 2021

June 21, 2021

Dear David Montgomery,

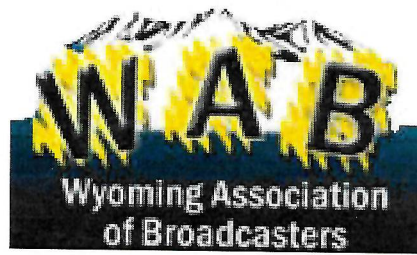
Thank you for participating in the Wyoming Broadcasters Virtual Job Fair the week of June 14, 2021. Your hiring agent of record was David Montgomery and the station that participated was KFBC AM.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Laura Grott
President, Wyoming Association of Broadcasters
Box 1387
Cheyenne, WY 82003



**Wyoming Association of Broadcasters
Virtual Job Fair
June 7-11, 2021**

Day	Number of visits	Pages	Hits	Bandwidth
14-Jun-21	68	619	2,268	583.17 MB
15-Jun-21	106	867	2,652	320.25 MB
16-Jun-21	68	1,168	2,865	538.84 MB
17-Jun-21	46	628	1,554	286.83 MB
18-Jun-21	52	547	1,584	290.61 MB
WEEKLY TOTALS	340	3,829	10,923	2.02 GB

Number of visits - Under this column you will see the number of unique IP addresses that have accessed your website. This number can be associated with the different people that have browsed your website.

Pages - This field shows the number of different pages that were opened on your website from your visitors.

Hits - Under this label you will see the number of accessed files that were recorded for your pages. For example, if your *index.php* file includes four other documents, when the index file is accessed, it will generate a total of 5 hits.

Bandwidth - This statistic provides you with information on how much data each visitor downloads on average.

Recruitment



LinkedIn Corporation
1000 W. Maude Avenue,
Sunnyvale, CA 94085 USA

Federal Tax ID: 47-0912023

Billed to:

Cathy Jarosh
82009
United States

Date: 3/23/2022
Method: MasterCard ****9963
Receipt #: 1919875074
Invoice #: 7684843344

Item	Description	Rate	Quantity	Price
1	Job Views Job Title: News Director Montgomery Broadcasting - Cheyenne, Wyoming, United States Job Id: 2922221562 From February 21, 2022 To March 22, 2022	-		\$87.42

Subtotal: \$87.42
Sales tax: 0% \$0.00
Invoice: \$87.42
Payment: \$87.42

1. Charges may continue until the
job post is closed or paused.

Balance: **\$0.00**

LinkedIn

in

TM

LinkedIn Corporation
1000 W. Maude Avenue,
Sunnyvale, CA 94085 USA

Federal Tax ID: 47-0912023

Billed to:
Cathy Jarosh
82009
United States

Date: 3/30/2022
Method: MasterCard ****9963
Receipt #: 1926299704
Invoice #: 7707352504

Item	Description	Rate	Quantity	Price
1	Job Views Job Title: News Director (Radio) Montgomery Broadcasting - Cheyenne, Wyoming, United States Job Id: 2922221562 From March 23, 2022 To March 28, 2022	-		\$13.00

Subtotal: \$13.00
Sales tax: 0% \$0.00
Invoice: \$13.00
Payment: \$13.00

1. Charges may continue until the
job post is closed or paused.

Balance: \$0.00

MARKET MANAGER: Posted 2/15/2022

Regional radio group with stations in Cheyenne, Laramie, Cody, and Jackson Wyoming along with stations in Fort Collins, Colorado and Rapid City, South Dakota seeks sales driven Market Manager to oversee our stations from headquarters in Cheyenne. We are looking for an experienced manager with strong sales and leadership skills to take the helm at our long held stations and digital offerings. You will enjoy autonomy, as we are not interested in micromanaging our key people. Need to be able to take charge and build your team – be a mentor and a coach, out on the streets teaching your people. If you are looking for a corporate setting - this is not a job for you. Competitive compensation and benefits based on experience. Send your cover letter and resume to careers@radiowyo.com. We are an equal opportunity employer. Women and minorities are encouraged to apply.

MORNING SHOW HOST/PROGRAM DIRECTOR: Posted 2/11/2022

Montgomery Broadcasting LLC located in Cheyenne, WY is looking for an experienced morning show host/program director for our news and sports station, KFBC AM/FM in Cheyenne. KFBC is a heritage station having first gone on the air December 5, 1940. KFBC is a CBS Sports affiliate and flag ship of both the Cowboy State News Network and the Cowboy Sports Network. We are looking for an experienced individual that loves talking to state and community leaders on-air, interacting with listeners during the morning show and being a part of the community while representing the station. Strong interest in and a knowledge of sports is essential and play-by-play experience is beneficial. Duties include but are not limited to; hosting two-hour morning news and information show Monday-Friday, remote broadcasts and community appearances, writing stories each day for our website and social media sites and producing commercials, promos and liners. Strong commercial production skills are essential. Successful candidate will also oversee the on air day to day operation of the station. Knowledge of Digilink or similar automation systems and computer production and editing are desirable. This is NOT an entry level position. Salary is commensurate with experience. Medical insurance and paid vacation are available. Montgomery Broadcasting is an equal opportunity employer. Women and minorities are encouraged to apply. If you are interested, please email your resume and air check to dmontgomery@kfbcradio.com or mail them to David Montgomery, Owner, Montgomery Broadcasting L.L.C., 1806 Capital Avenue, Cheyenne, WY 82001

NEWS DIRECTOR: Posted 2/11/2022

Montgomery Broadcasting LLC located in Cheyenne, WY is looking for an experienced news director for our news and sports station, KFBC AM/FM in Cheyenne and the Cowboy State News Network (CSNN). CSNN is a statewide news and sports network with approximately 50 affiliated stations. KFBC is a heritage station having first gone on the air December 5, 1940. KFBC is a CBS Sports affiliate and flag ship of both the Cowboy State News Network and the Cowboy Sports Network. We are looking for an experienced individual that loves both local and regional news, loves interacting with state and community leaders, and loves being a part of the community while representing the station. Strong interest in and a knowledge of sports and play-by-play experience is beneficial. Duties include but are not limited to; gathering, writing and presenting news on both KFBC AM/FM and the Cowboy State News Network, writing stories each day for our website and social media sites. Strong on air presentation skills are essential. Knowledge of Digilink or similar automation systems and computer production and editing are desirable. This is NOT an entry level position. Salary is commensurate with experience. Medical insurance and paid vacation are available. Montgomery Broadcasting is an equal opportunity employer. Women and minorities are encouraged to apply. If you are interested, please email your resume and air check to dmontgomery@kfbcradio.com or mail them to David Montgomery, Owner, Montgomery Broadcasting L.L.C., 1806 Capital Avenue, Cheyenne, WY 82001

SALES REPRESENTATIVE - WIND RIVER RADIO NETWORK: Posted 12/13/2021

- Maintain productive visit/call schedule for all accounts
- Make yourself aware of customer's promotional/sales schedules and provide comprehensive advertising support
- Make yourself aware of customer's advertising needs, also what methods work and why, what doesn't work and why
- Maintain strict confidentiality regarding account information
- Take responsibility for correct ads on air at all times, maintains start/end dates on all ads in automation/network system
- Turn in all order on time
- Maintain co-op and change orders in a timely fashion to insure correct billing
- Maintain organized files on all accounts
- Participate in meetings
- Other duties as assigned

For more information, contact: Kevin Shields - kevin@wrrnetwork.com

Wind River Radio Network is an equal opportunity employer

CHIEF ENGINEER - Legend Communications, Cody, WY - Posted: 12/13/2021 Closes 1/31/2022

Details:

Working in radio, Broadcast Engineers are responsible for the installation, maintenance, and operation of all broadcast-related equipment. They also provide technical support in the arenas of live events, remotes, concerts, and voice recording, ensuring the quality production and

David Montgomery

From: David Montgomery [dmontgomery@kfbcradio.com]
Sent: Friday, March 11, 2022 3:46 PM
To: 'Cprice@uwyo.edu'
Subject: Seeking News Director
Attachments: News Director.docx

Ms. Schultz,

My name is David Montgomery and I am the owner of Montgomery Broadcasting in Cheyenne operators of KFBC FM/AM and the 48 station Cowboy State News Network which literally covers ever media market in Wyoming. I am also a UW graduate. The reason I'm writing you is because our morning host of the last 20 plus years is retiring soon. We are moving our news director into that position and therefore need to replace him in news.

Although we would normally be looking for an experienced news veteran we have decided to also look for a highly motivated soon to be or recent graduate. In short, we are looking for a young fireball who really loves news. They will be working with all of Wyoming's political, business and civic leaders. A strong on-air presentation is essential.

This person would be working with a highly professional staff. Our current news director, soon to be morning personality, is Reece Monaco "The Voice of Cowboy Basketball" and our sport director is Keith Kelly "The Voice of Cowgirl Basketball" Both have won numerous state, regional and even national awards. Additionally, I am a member of the Wyoming Association of Broadcasters Hall of Fame.

I have attached the actual job announcement. I believe we would be offering the right individual a salary above the normal entry level.

I would appreciate you passing this announcement along to any individual you feel might meet our needs and passing it along to the rest of your instructors in your department.

Thank you in advance for your assistance. Should you, any of your instructors or students have any questions please do not hesitate to contact me.

Sincerely,
David Montgomery

News Director

Montgomery Broadcasting LLC located in Cheyenne, WY is looking for a news director for our news and sports station, KFBC AM/FM in Cheyenne and the Cowboy State News Network (CSNN). CSNN is a statewide news and sports network with approximately 48 affiliated stations. KFBC is a heritage station having first gone on the air December 5, 1940. KFBC is a CBS Sports affiliate and flag ship of both the Cowboy State News Network and the Cowboy Sports Network. We are looking for an individual that loves both local and regional news, loves interacting with state and community leaders, and loves being a part of the community while representing the station. Strong interest in and a knowledge of sports and play-by-play experience is beneficial. Duties include but are not limited to; gathering, writing and presenting news on both KFBC AM/FM and the Cowboy State News Network, writing stories each day for our website and social media sites. Strong on air presentation skills are essential. Knowledge of Digilink or similar automation systems and computer production and editing are desirable. Salary is commensurate with experience. Medical insurance and paid vacation are available. Montgomery Broadcasting is an equal opportunity employer. Women and minorities are encouraged to apply. If you are interested, please email your resume and air check to dmontgomery@kfbcradio.com or mail them to David Montgomery, Owner, Montgomery Broadcasting L.L.C., 1806 Capital Avenue, Cheyenne, WY 82001



65°
6:27 pm MDT
Sunny

WAB Scholarship

Click here to apply.

News



Montgomery Broadcasting and UW continue broadcasting partnership



Ticket Buyers Beware: CFD Ticket Office Only Source for Official Event Tickets



Man Arrested for Starting Fires in Downtown Cheyenne



Governor and Legislators Launch Effort to Maximize Economic Growth of Emerging Energy Projects



Governor to Lift Public Health Emergency Declaration

Sports



Central Softball Coach Carrie Barker Talks Indians Softball on the SportsZone [AUDIO]



Voice of the Avs, Conor McGahey, Talks Colorado Avalanche Hockey on the SportsZone [AUDIO]



Kevin McKinney Talks Wyoming Cowboy Football on the SportsZone [AUDIO]



Wyoming Football Verbal Commit, Keean Cox, Talks About His Decision on the SportsZone [AUDIO]



Tags, Lain Talks About His Retirement from Coaching, and Teaching at LCSD #1, on the SportsZone [AUDIO]

KFBC Employment Opportunities
CBS SPORTS RADIO
9:35 PM 12:40 AM



LCSD#1 Student of the Week
Maia Wiley
McCormick Junior High

"Maia is an outstanding student," language arts teacher Suzanne Szabo said. "She works hard to maintain top grades every quarter by going above and beyond in her assignments while balancing outside activities."

According to the committee, Maia's academic strength is math as she is already taking a high school honors math course. She is a member of the school's track team and is a fourth year orchestra student.

"She is kind, responsible and respectful in class and uses class time wisely," Spanish teacher Janet Stewart said. "She deserves recognition for being an upstanding citizen." Outside of school, Maia enjoys playing the violin. She also likes to ride horses and participate in 4-H.

"She is one of the hardest workers and nicest students," music teacher Leslie Fox said. "She is always on task, focused, listening to directions and meeting expectations."

97.3 FM / 1240 AM

**CBS SPORTS
RADIO**

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Employment Opportunities

Morning Show Host/Program Director

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News Director

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When there is nothing listed above this line there are no current job openings. However, if you would like to submit a resume, please email to dmontgomery@kfbcradio.com or bring it by the station at 1806 Capitol Avenue, Cheyenne.

MONTGOMERY BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.

(Visited 2,120 time, 2 visit today)